

# Camp Crosspoint Summer Staff Application 2024

This application is to help us to get to know you better and to help us better understand your beliefs and background. You must be at least 18 years or older and graduated high school in order to apply. Please fill out this application with complete honesty. All information on this application is confidential and used only to determine your compatibility with Camp Crosspoint. The coordinators for the summer and the staff of Camp Crosspoint are a team and we will work as a team. We are one body working together for the Glory of God. There cannot be any division among this team, so you must be able to work well with others. Please note this is not an easy job and a lot will be required and expected of you. If you feel that you are up to the challenge, please pray through joining our team and fill out the following information and submit it to Camp Crosspoint.

We ask our staff to Lead and Host: We desire staff to LEAD and HOST

Learn. We want staff to always be learning and growing  
Encourage. We want staff to daily encourage each other and others  
Adapt to all situations  
Disciple those God brings to camp as well as other staff

Hospitable. To make everyone feel special  
Observe. To observe needs around them  
Share. To share their story  
Thankful. To be thankful for opportunities

Finances: This is a self-supported position. We will help all summer staff to draft a letter to send to friends, family, and others to raise their salary. The summer staff will receive up to \$2,000.00, any amount over that will be used at the discretion of Camp Crosspoint staff to help camp. Each staff will receive the amount they raise minus Georgia taxes due to being an employee of Camp Crosspoint for the summer. All monies must be sent to and payable to Camp Crosspoint. If you have any questions about this, please email us at [camp@campcrosspoint.org](mailto:camp@campcrosspoint.org). You do not have to receive funds to work camp, you can volunteer if you so desire, but only staff who raise support will be paid. Camp Crosspoint is a non-profit organization and any monies given to camp as a donation are tax-exempt.

Submission Deadline is February 1, 2024. Applications submitted will be reviewed by applicant board which consist of people of different ages and genders.

Interview: After applications are reviewed you will be contacted to set up a personal interview date with a team of members through Camp Crosspoint. All interviews are required. After the

interview you will be notified via email about acceptance. If you have any questions about the interview process, please email us.

All Summer Staff will be required to stay at camp for some weekends. During this time, we will have a mandatory bible study on Saturday nights, and planned events for us to have fun and grow together. If there is a specific reason you will need to leave for a weekend, we will discuss that and make arrangements on a case-by-case basis. This is to build unity among us as a team. Some weekend will be "free" and you can leave as long as full-time camp staff knows where you are. You will still be required to be back at camp in time for Bible Study on Saturday evenings.

Email\*

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I have read the above and agree

Yes

No

Required \*

Name – First and Last\*

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Gender\*

Male

Female

Age\* \_\_\_\_\_

Date of birth\* \_\_\_\_\_

School You Attend\* \_\_\_\_\_

Grade you are currently in\*

12<sup>th</sup> Grade

Freshman

Sophomore

Junior

Senior

Street Address\*

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City\*

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State\*

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Zip code\*

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Phone Number\*

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What is the best way to reach you?\*

Phone Call

Text Message

Email

Are you on Facebook? If so how can we find you?\*

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Are you on Instagram? If so how can we find you?\*

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Other social media platforms you use and how to find you\*

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T-Shirt Size\*

XS

S

M

L

XL

XXL

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What is your favorite candy/snack?\*

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What is your favorite drink/soda?\*

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What church do you attend? How are you involved in your church?\*

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Name of staff person at your church who knows you well and their contact info.\*

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Do you use tobacco products?\*

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Do you drink alcohol?\*

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Do you or have you ever used drugs?\*

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Do you, or have you ever looked at pornography? If so, when was the last time?\*

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Do you currently, or have you ever battled with depression? If so, how long and if in the past how long ago?\*

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Do you, or have you ever had suicidal thoughts or attempted suicide? If so when was the last time?\*

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Have you ever been connected in any way with an investigation or incident of abuse against a child; as a victim, witness or any way affected by abuse? If yes, please explain.\*

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Have you ever been arrested or convicted of a crime? If yes, please explain.\*

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Have you ever worked at a children/youth camp before? If yes, when and where and describe your responsibilities.\*

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Do you consider yourself to be introverted or extroverted?\*

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Would you be interested in teaching while serving at camp? Do you have any teaching experience? If so, with what age group and where?\*

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Describe your leadership style and your view of leadership. \*

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Is the glass half empty or half full? \*

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How do you handle stress? How do you deal with stressful situations? \*

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How do you learn best? \*

Auditory

Visual

Hands on

What is your love language? \*

Words of Affirmation/Encouragement

Quality Time

Physical Touch

Acts of Service

## Section 2 of 5

### Positions and Dates of camp

1. Summer Staff Coordinator-- The summer staff coordinators will work closely with the Camp Crosspoint full time staff to take care of other staff. The coordinators will work closely with other summer staff to encourage, disciple, make sure they have everything they need, and to be a person to listen when something is wrong. The coordinators are head of the summer staff and sets the standard and pace for other staff.
2. Mission Coordinator-- The missions coordinator will help lead our mission's time hour, promote missions among the kids and students, and lead and share about our mission's emphasis for the summer.
3. Hospitality coordinator--The hospitality coordinator will work closely with full time staff to make sure parents know exactly what is going on, that drop-off and pick-up are easy and successful for parents, and that every child has a great experience at camp. They will also work closely with all staff to make sure they are getting what they need, and they are being taken care of each week.
4. Worship Leader-- We are looking for someone to lead worship for the entire summer. There is a huge difference between someone leading songs and being a front person and a worship leader. The worship leader must be able to teach songs, sing songs that are biblically accurate as well as fun camp songs and know when to do each, and lead in a way that points the kids/students to Christ. Some music will be provided (camp songs). The worship leader must be able to lead songs to different age groups: youth can have modern worship songs, but kids need kid songs that are doctrinally solid as well as fun. The music for the kids needs to be interactive.
5. Recreation/Night Activity Coordinator-- The recreation and night activity leader will work closely with the full-time staff to develop recreation and activities that are fun and impactful on all who come to camp.
6. Office Assistant-- The office manager will work closely with the full-time staff to help registration run smoothly and deal with phone calls and emails. The office manager will help with scheduling, placement, organization, etc. They will help make sure everything runs smoothly.
7. Skills coordinator/snack shack-- The skills coordinator will be responsible for assigning kids to their skills, posting signs, preparing skills boxes, and making sure each child gets to where they are supposed to be. They will also be responsible for making sure that each skill leader has what they need and will keep up with supplies for each skill. This person will also oversee snack shack. He/she will keep up with snack shack money taken at registration, sell snack shack, and oversee letting staff know when snack shack needs to be restocked.
8. Videographer/Photographer-- The videographer will be responsible for taking pictures/video each day and preparing an end of the week video to show at the end of the week and post at the end of the week.
9. Media Assistant-- The media coordinator will be responsible for all media components including setting up media, running media, and maintaining media during worship times. He/she will also make social media post each day and develop post to be used throughout the rest of the year to promote camp. He/she will work with the videographer to make this happen daily.
10. General Summer Staff-- The summer staff position is one of leadership and servanthood. A general staff person must be willing to do whatever, whenever, and do it with a smile on their face. The general staff will participate in many different roles over the course of the summer and must be willing to learn and adapt to any situation.
11. Lifeguard-- The lifeguard is responsible for all pool and lake activities. This person must

love kids and have a watchful eye.

2024 Camp Dates - If you have any schedule conflicts, JT, Harold or Alicia should know about it by the time of your interview. If something comes up afterwards, let us know as soon as possible. Permission to leave Camp during the week is not guaranteed and will be approved on a case-by-case basis for emergencies/necessities.

- o May 28-June 1 (Summer staff training)
- o June 2-7 (Training week, all must attend)
- o June 10-14, Day Camp, completed K-6th
- o June 16-21, Overnight, completed 7th-12th
- o June 23-30, Overnight, completed 5th-8th
- o July 7-12, Overnight, completed 1st-6th
- o July 14-19, Overnight, completed 1st-6th
- o July 21-26, Overnight/Day Camp, 1<sup>st</sup>-6<sup>th</sup> (Like last year. Contact Alicia for Details)

What position(s) are you interested in?\* (number in order of preference all that apply)

\_\_\_\_ Summer Staff Coordinator

\_\_\_\_ Missions Coordinator

\_\_\_\_ Hospitality Coordinator

\_\_\_\_ Worship Leader

\_\_\_\_ Recreation/Night Activity Leader

\_\_\_\_ Office Manager

\_\_\_\_ Skills Coordinator

\_\_\_\_ Photographer/Videographer

\_\_\_\_ Media Coordinator

\_\_\_\_ General Staff

\_\_\_\_ Lifeguard

\_\_\_\_ Counselor

Do you have any experience in this role? If so, when, where, and what were your responsibilities?\* \_\_\_\_\_

Do you consider yourself to be teachable?\*

What does it mean to be teachable and how does this describe you?\*

What are your strengths and weaknesses?\*

Please be very clear and honest in your answers. If you would like to see what we as Camp Crosspoint believe, you can visit our website, [www.campcrosspoint.org](http://www.campcrosspoint.org), click on the "about us" tab, and click on the "statement of beliefs." These are the views we will hold and teach at camp. If you have any questions or would like to talk more about any of these please email us or call us.

Share with us your testimony. Sharing your testimony with others will be a big part of the summer.\* *use another page if needed*

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How is your personal relationship with God right now? What are you doing to grow in your relationship?\*

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What is your spiritual gift(s)?\*

If you were to stand before God today and He asked you, 'Why should I let you enter Heaven?' what answer would you give?\*

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Who is God?\*

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What is your belief about Jesus?\*

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What is your belief about the Holy Spirit?\*

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What is your belief about the Bible?\*

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What is your belief about sin?\*

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What is your belief about salvation? Do you believe a person can lose their salvation? Please back up your answer with Scripture.\*

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What is your belief about speaking in tongues?\*

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What is your belief about missions? \*

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What is your belief about homosexuality?\*

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What is your belief about alcohol?\*

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Describe your belief on entertainment such as movies, music, and social media?\*

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Are you prepared to have spiritual conversations and answer difficult questions with kids right now? You will have the privilege to share with kids one on one and will be asked some hard questions. You need to be able to confidently share with them the Gospel.\*

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Share with us the Gospel message. How would you share the Gospel with a child?\*

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Read 1 Cor. 12 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Read John 13:5-20 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Read John 15:1-11 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Read Matt 18:15-17 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Read Eph. 4:29 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Read Col. 3:23 and share it's meaning. Tell how these verses apply to you and how they would apply at camp.\*

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Why do you want to work at Camp Crosspoint?\*

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Any other information about you we should know?

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## Section 4 of 5

### Medical Information

#### Permission, Acknowledgements, Release, Indemnity

In the consideration of Participant's ability to participate in the event(s), I, the undersigned Participant, (and, if Participant is a minor, I the undersigned Parent/Guardian) hereby:

A. **Permission for Medical Treatment:** Grant my permission for any event director, church staffer or counselor, event or venue staffer, or adult present in charge of First Aid, to obtain necessary medical attention in case of sickness or injury to Participant, including transporting Participant to a medical facility and sharing the above information with medical personnel, and further hereby give permission for medical personnel to administer medical care to Participant, as necessary.

B. **Assume of Risk:** Acknowledge that Camp Crosspoint adventure programs integrate a variety of activities that include warm-ups, games, group initiatives, low ropes, archery, canoeing, kayaking, lake activities, pool swimming, and other rigorous physical adventure activities. The level of individual participation is up to each person, yet there are inherent foreseen and unforeseeable risks involved with each activity that must be assumed by the individual.

C. **Photograph/Video Acknowledgement and Permission:** Acknowledge that there may be photographs and video taken during normal camp or event activities, and that these photos/videos may be used in promotional materials, I hereby grant my permission for such photographs/videos to be taken and to be used in promotional materials.

D. **Release and Indemnity:** Acknowledge and agree that I release and forever hold harmless Camp Crosspoint, the venue, any church, event sponsor, trustee, directors, officers, employees, agents, and affiliates from any and all claims or demands for personal injury, sickness, and death, as well as property damage and expenses, of any nature whatsoever, incurred by me or my minor child while participating in or employed by this camp or the events and or while on property leased or owned by the Release Parties. I further assume full personal responsibility for all medical bills for me or my minor child. I agree to indemnify the Released Parties from any claims and demands for personal injury or death as well as property damage and expense of any nature whatsoever arising out of the willful or negligent actions or omissions of me or my minor child. I further hereby assume responsibility for all transportation costs related to me or my minor child's dismissal from the camp and/or event, as applicable.

E. **Understanding:** Represent and acknowledge that: (1) I have completely read and understand this document and all its terms and all matters referred to herein, and my signature below is my voluntary, free act and deed; (2) I have had ample opportunity to obtain the advice of counsel; (3) by signing this document, I understand that I am relinquishing legal rights and remedies that may have otherwise been available to me.

I agree to the above information:\*

Yes

No

Generally, your health is:\*

Excellent

Very Good

Good

Fair

Poor

Are there any medical difficulties you are currently treated for and experiencing?\*

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Do you have any allergies? If so how severe is your allergy?\*

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Any previous operations we need to be aware of?\*

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Are you currently taking any medications? If so what are they and how do they affect you?\*

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Any special diet needs? If so, what?\*

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Date of last Tetanus shot\*

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Family Physician and Physician phone number:\*

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Insurance Company\*

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Insurance policy number\*

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Subscriber name:\*

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Subscriber number:\*

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Subscriber occupation and place of employment:\*

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Subscriber work phone number:\*

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## Section 5 of 5

### References

Please list THREE references who we may contact to learn more about you:  
ONE must be a church staff member  
Every reference must be an adult.

Thank you so much for taking the time to fill out this application. Your application will be considered by a team of adults, and you will be contacted by a member of that team about the outcome of your application. If your application is accepted, we will contact you and set up a personal interview. Thank you again for taking time to fill out this application. We hope that you have a great day.

Pointing People to the Cross,

Camp Crosspoint Staff

Name, Relationship to you, Phone number, Best time to contact.\*

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Name, Relationship to you, Phone number, Best time to contact.\*

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Parent's Name and Phone Number:\*

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Parent's Name and Phone Number:\*

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Thank you so much for taking the time to fill out this application. We know it is lengthy and difficult, but it is that way for a reason. We want counselors who truly want to love on and teach children. We want counselors who are in love with God and desire to see others come to know Christ and grow in their relationship with Christ. We need counselors who are humble and trustworthy. We have a GREAT responsibility laid upon us. Parents entrust us with their kids for a week, and more importantly God entrusts us to share a TRUE Gospel. We take this very seriously and we hope you do also. As we review your application, we will talk and reach out to your references. We will be in touch with you after we have looked through all the applications. We may set

up an interview with you soon. We will do our best to be prompt in our response. Thank you again for applying for a staff position at Camp Crosspoint.