

Summer Counselor Application 2024

This application is for those who have completed 8th grade or older AND must be at least age 13 or older. If you are applying to be a counselor, we strongly recommend that you join us for our Leadership weekend Feb 23-25, 2024.

This application is to help us to get to know you better and to help us better understand your beliefs and background. Please fill out this application with complete honesty. All information on this application is confidential and used only to determine your compatibility with Camp Crosspoint. The counselors for the summer and the staff of Camp Crosspoint are a team and we will work as a team. We are one body working together for the Glory of God. There cannot be any division among this team, so you must be able to work well with others. Please note this is not an easy job and a lot will be required and expected of you. If you feel that you are up to the challenge, please pray through joining our team and fill out the following information and submit it to Camp Crosspoint.

We ask our counselors to be HOSPITABLE:

- H- Humble
- O- Observe the needs of others
- S- Share your story
- P- Pray for and with kids and staff
- I- Interact with kids
- T- Teach the Bible
- A- Adapt to all situations
- B- Build others up
- L- Lead them to Christ
- E- Encourage Daily

Expectations: Counselors are expected to have a growing relationship with Jesus Christ. You will be asked to adhere to a camp dress code and lead with integrity. You are expected to work every day of the week(s) you sign-up for, as well as training week. If you have an appointment or other arrangement during the week you have applied to work, we ask that you either move it or do not apply for that week. It is imperative and mandatory that you work all day every day of the week(s) that you apply for to help camp flow smoothly, this includes training week. You are expected to “set an example for all believers in speech, in life, in love, in faith, and in purity.” We need counselors who are passionate about sharing the Gospel and passionate about children. You are expected to do everything you do for the glory of God and work in such a manner that exemplifies Him.

Submission Deadline is February 1, 2024. Applications submitted will be reviewed by applicant board which consists of people of different ages and genders.

Interview: After applications are reviewed, you will be contacted to set up a personal phone interview date with a team of members from Camp Crosspoint. Interviews will be mandatory. After the interview, you will be notified via email about acceptance. If you have any questions about the interview process, please email us.

This summer each applicant will be in one of two positions. You will either be a counselor (senior or junior), or a support staff helping with behind-the-scenes needs.

* Required

Email address *

This is a required question

Name * First and last name

Gender * (circle one)

Female

Male

Date of birth *

Age *

School you attend *

Grade you are currently in * (circle one)

8th Grade

9th Grade

10th Grade

11th Grade

12th Grade

Other: _____

Home Address *

City *

State *

Zip Code *

Phone number *

Best way to reach you? * (circle all that apply)

Phone Call

Text Message

Email

Best time to reach you? *

Do you have Facebook? How can we find you? *

Do you have Instagram? How can we find you? *

Other social media platforms you use and how to find you *

T-shirt size *

XS

S

M

L

XL

XXL

Other: _____

Positions

SENIOR COUNSELOR:**

- Primary responsibilities:
 - o Responsible for directing and supervising the campers, both those living in the counselor's cabin (including throughout every night), and those in recreational activities during the day.
 - o Care of campers' hygiene, recreational time, and spiritual needs as the Senior Counselor is in charge of nightly showers, cabin devotions, and spiritual decisions made by the campers.
 - o The Senior Counselor is also responsible for the cleanliness of his/her cabin inside and out.
 - o Finally, each Senior Counselor is responsible for leading their Junior or Co-counselor (providing guidance and direction)
- Secondary Responsibilities:
 - o Leading a skill
 - o Cleaning
 - o Any other jobs a full time staff or summer staff ask you to do

JUNIOR COUNSELOR:**

- Primary Responsibilities:
 - o Assists the Senior Counselor in all cabin responsibilities as stated above
 - o Assists with recreational activities each day.
 - o Expected to constantly interact with the campers under guidance of Senior Counselor and Activity Leader.
 - o Serve meals and clean up after meals
- Secondary Responsibilities:
 - o To be in charge of cabin when Senior counselor is not around
 - o Help with a skill/walk kids to and from skill
 - o Cleaning
 - o Any other job a full time staff or summer staff ask you to do

**Taken from Frontier camp manual

SUPPORT STAFF:

Tasks may vary depending on the week and number of people serving.

- o Assist with preparing/serving meals
- o Assist with keeping lodge/chapel/bathrooms clean and stocked
- o Make sure water coolers are at appropriate stations
- o Assist with set up and/or clean up of activities
- o Assist with office work as needed
- o Assist with counselor times and free times as needed
- o Assist counselors, summer staff, and full time staff as needed
- o Any other job a full time staff or summer staff asks you to do

We must remember that every person is vitally important to camp. One cannot say to the other that I do not need you. We need each and every person to fulfill their position so we can function as the body of Christ (see 1 Cor. 12).

If you are in a service position and you finish early please seek to help others finish. This summer is all about working together to accomplish the goal Christ has called us to. That is to love on children and youth and point them to Christ in every aspect of our life.

Simon Sinek said, "Leadership is not about being in charge. Leadership is about taking care of those in your charge."

Staff Hierarchy

JT Thompson and Harold Smith
Alicia Westcott, Katie Thompson, Cindy Smith

Summer staff
Senior counselor
Junior counselor

CAMP DATES

***You cannot leave during the week or early on any day of the camp week. You MUST be able to work the full week that you choose to come help.

***You may not leave during the week or early on any day of Training week.

*****If there is a conflict, you must let JT, Harold or Alicia know about it by the time of your interview.**

You may be asked to work a different week. Permission to leave Camp during the week is not guaranteed and will be approved on a case-by-case basis for emergencies/necessities as deemed by the full-time staff.

Summer camp dates (what weeks can you work) * (mark all that apply)

June 2-7: (Training week, Mandatory and you cannot leave or miss a day)
June 10-14: Day camp, K-6th grade
June 16-21: Overnight, 7th-12th grade (Must be graduated and 18 or older to apply)
June 23-28: Overnight, 5th-8th grade (Must be 16 or older to apply)
July 7-12: Overnight, 1st-6th grade
July 14-19: Overnight, 1st-6th grade
July 21-26: Overnight/Day camp combo, 1st-6th grade (like last year – contact Alicia for details)

Personal Information

What is your favorite candy? *

What is your favorite beverage? *

Do you consider yourself to be introverted or extroverted? *

What is your love language? *

Physical Touch
Words of Affirmation/Encouragement
Quality Time
Gift Giving/Receiving
Acts of Service

Name of church you attend? *

In what ways do you serve your church and how active are you? *

Name of one staff person at your church to contact who knows you well. *

Have you ever worked at a children/youth camp? If yes, when, where and what were your responsibilities? *

In what ways do you serve your community? *

What are some things you like to do? *

Do you use tobacco products? * (circle one)

Yes
No

Do you drink alcohol? * (circle one)

Yes
No

Do you or have you ever used drugs? If yes, how long ago? *

Do you or have you ever looked at pornography? If so when was the last time? *

Do you currently or have you ever battled with depression? If so when was the last time? *

Do you or have you ever had suicidal thoughts or attempted suicide? If so, when was the last time? *

Have you ever been connected in any way with an investigation or incident of abuse against a child; as a victim, witness or any way affected by abuse? If yes, please explain. *

Have you ever been arrested or convicted of a crime? If yes, please explain. *

Do you have any special talents? *

What are your strengths and weaknesses?

Do you see a glass as half empty or half full?

Personal Beliefs

Share your personal testimony. * Use another sheet of paper if you need to.

How is your personal relationship with God right now and how are you growing in that relationship? *

What is your spiritual gift(s)?? *

Describe your leadership style and your view of leadership.

If you were to stand before God today and He asked you, 'Why should I let you into Heaven? What would your answer be? *

Who is God? *

What is your belief about Jesus? *

What is your belief about the Holy Spirit? *

What is your belief about the Bible? *

What is your belief about sin? *

What is your belief about salvation? Do you believe a person can lose their salvation? *

What is your belief about speaking in tongues? *

What is your belief about missions? *

Write out the Gospel, include Scripture references. *

Read John 13:5-20 and share its meaning. Tell how these verses apply to you and how they would apply at camp. *

Read John 15:1-11 and share its meaning. Tell how these verses apply to you and how they would apply at camp. *

Read Matt 18:15-17 and share its meaning. Tell how these verses apply to you and how they would apply at camp. *

Read Eph. 4:29 and share its meaning. Tell how these verses apply to you and how they would apply at camp. *

Read Col. 3:23 and share its meaning. Tell how these verses apply to you and how they would apply at camp. *

Why do you want to work at Camp Crosspoint? *

Any other information you think will help us better know you and your heart? *

Medical Information

Permission, Acknowledgements, Release, Indemnity

In the consideration of Participant's ability to participate in the event(s), I, the undersigned Participant, (and, if Participant is a minor, I the undersigned Parent/Guardian) hereby:

A. Permission for Medical Treatment: Grant my permission for any event director, church staffer or counselor, event or venue staffer, or adult present in charge of First Aid, to obtain necessary medical attention in case of sickness or injury to Participant, including transporting Participant to a medical facility and sharing the above information with medical personnel, and further hereby give permission for medical personnel to administer medical care to Participant, as necessary.

B. Assume of Risk: Acknowledge that Camp Crosspoint adventure programs integrate a variety of activities that include warm-ups, games, group initiatives, low ropes, archery, canoeing, kayaking, lake activities, pool swimming, and other rigorous physical adventure activities. The level of individual participation is up to each person, yet there are inherent foreseen and unforeseeable risks involved with each activity that must be assumed by the individual.

C. Photograph/Video Acknowledgement and Permission: Acknowledge that there may be photographs and video taken during normal camp or event activities, and that these photos/videos may be used in promotional materials, I hereby grant my permission for such photographs/videos to be taken and to be used in promotional materials.

D. Release and Indemnity: Acknowledge and agree that I release and forever hold harmless Camp Crosspoint, the venue, any church, event sponsor, trustee, directors, officers, employees, agents, and affiliates from any and all claims or demands for personal injury, sickness, and death, as well as property damage and expenses, of any nature whatsoever, incurred by me or my minor child while participating in or employed by this camp or the events and or while on property leased or owned by the Release Parties. I further assume full personal responsibility for all medical bills for me or my minor child. I agree to indemnify the Released Parties from any claims and demands for personal injury or death as well as property damage and expense of any nature whatsoever arising out of the willful or negligent actions or omissions of me or my minor child. I further hereby assume responsibility for all transportation costs related to me or my minor child's dismissal from the camp and/or event, as applicable.

E. Understanding: Represent and acknowledge that: (1) I have completely read and understand this document and all its terms and all matters referred to herein, and my signature below is my voluntary, free act and deed; (2) I have had ample opportunity to obtain the advice of counsel; (3) by signing this document, I understand that I am relinquishing legal rights and remedies that may have otherwise been available to me.

Complete and sign below: Participant's

Signature: _____ *

Parent/Guardian Signature: _____ *

Phone: _____ * Date: _____ *

Generally, your health is: * (circle one)

- Excellent
- Very good
- Good
- Fair
- Poor

List any allergies you have and how severe are your allergies? *

List any previous operations or serious illnesses. *

List any medications you are currently taking: *

List any special diet needs or other needs: *

Childhood Diseases: *

- Chickenpox
- Measles
- Mumps
- Whooping cough
- Other: _____

Date of last Tetanus immunization: *

Family Physician: *

Phone: *

Insurance Company *

Policy Number: *

Subscriber name: *

Subscriber number: *

Employer: *

Subscriber occupation: *

Work phone: * _____

References

Please list three references that we may contact to learn more about you: Every reference must be by an adult. One must be a church staff member.

Thank you so much for taking the time to fill out this application. Your application will be considered by a team of adults and you will be contacted by a member of that team about the outcome of your application. If your application is accepted we will contact you and set up a personal interview. Thank you again for taking time to fill out this application. We hope that you have a great day.

Pointing People to the Cross,

Camp Crosspoint Staff

Name, phone number, best time to contact. *

Name, phone number, best time to contact. *

Name, phone number, best time to contact. *

Parent's Name, phone number. *

Parent's Name, phone number. *

Thank you for taking the time to fill out this application. We know it is lengthy and difficult, but it is that way for a reason. We want counselors who truly want to love on and teach children. We want counselors who are in love with God and desire to see others come to know Christ and grow in their relationship with Christ. We need counselors who are humble and trustworthy. We have a GREAT responsibility laid upon us. Parents entrust us with their kids for a week, and more importantly God entrusts us to share the TRUE Gospel. We take this very seriously and we hope you do as well. As we review your application, we will reach out and talk to your references. We will be in touch with you to set up a phone interview. We will do our best to be prompt in our response. Thank you again for applying for a position at Camp Crosspoint.